PHARMACY COUNCIL

Evaluation of Pharmacist's Performance

Pharmacist's name	
Preceptor's name	
Institution	
Period of evaluation	

Competency Evaluation

Criterion	Not Acceptable	Poor	Average	Good	Excellent
	1-2	3-4	5-6	7-8	9-10
Standard of prescription					
keeping					
Clinical					
judgement/knowledge					
Pharmaceutical care skills					
Pharmacy practice					
Prescription processing					
• Pharmaceutical labeling					
• Medication counselling					
• Professional ethics					
• Compounding and dispensing					
Patient focused					
Utilizes patient profiles or					
medication records					
Pharmacist/ team relationship					
Understands managerial procedures and responsibilities Initiative					
Deportment					
Punctuality					
Firm grasp of Pharmacy Law					
Adherence to workplace Code of Conduct Communication					
Perceptive					
Demonstrates emotional maturity					

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Effective negotiator			
Demonstrates respect for			
others			
Innovation			
Technical skills			
Maintained files and records			
e.g. (bin cards and goods			
received notes)			
Prepared requisition from			
stock piles for distribution			
to pharmacies.			

Assessment as per above scores

Pharmacist's score		
1-20	Not Acceptable	
21-40	Poor	
41-60	Average	
61-80	Good	
81+	Excellent	

Comments by Head of Department		
Signature	Date (day,mo.yr.)	
Comments by Pharmacist		

Signature	Date (day,mo.yr.)